

# **PAIA** manual

# Section 51 Manual for Private Bodies

This manual has been prepared in terms of section 51 of the Promotion of Access to Information Act2/2000

# Section 51(1)a

Name of Business	Profile Group (Pty) Ltd 1998-020594-07
	and subsidiaries
	Profile Media (Pty) Ltd 1988-001771-07
	Profile Data Technology (Pty) Ltd 1958-000077-07
Contact Person	Kay Penny
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Website	www.profile.zo.ca

# Section 51(1)b

# Description of the section 10 Guide

A Guide has been complied in terms of Section 10 of PAIA by the Human Rights Commission. It contains information required by a person wishing to exercise any right, contemplated by PAIA. It is available in all of the official languages.

The Guide is available for inspection at the Human Rights Commission at 29 Princess of Wales Terrace, cnr York and St. Andrews Street, Parktown 2193 and on its website at <u>www.sahrc.org.za</u>.

# Section 52(2)

# Records, which are available without a person having to request access in terms of PAIA

At this stage no notice(s) has (have) been published on the categories of records that are automatically available without a person having to request access in terms of PAIA

# Section 51(1)d

### Records available in terms of other legislation

Information is available in terms of the following legislation, if and where applicable:

- Basic Conditions of Employment Act No 75 of 1997
- Companies Act No 61 of 1973
- Compensation of Occupational Injuries and Diseases Act No 13 of 1993
- Customs and Excise Act No 91 of 1964
- Electronic Communications and Transactions Act No 25 of 2002
- Employment Equity Act No 55 of 1998
- Income Tax Act No 58 of 1962
- Labour Relations Act No 66 of 1995
- Occupational Health and Safety Act No 85 of 1993
- Patents Act No 57 of 1978
- Promotion of Access to Information Act No 2 of 2000
- Skills development Levies Act No 9 of 1999
- Trademarks Act No 194 of 1993
- Unemployment Insurance Act No 30 of 1966
- Value Added Tax Act No 89 of 1991

### Section 51(1)e

### Subjects and categories of records held

- Companies Act records
- Financial records
- Income Tax records
- Personnel records

#### Access to records

The requester must:

- provide sufficient particulars to enable Profile Group (Pty) Ltd to identify the record(s) requested and to identify the requester
- indicate which form of access is required
- specify a postal address or fax number of the requester in the Republic
- identify the right that the requester is seeking to exercise or protect and provide an explanation of why the requested record is required for the exercise or protection of that right

If in addition to a written reply, the requester wishes to be informed of the decision on the request in any other manner, the requester must state that manner and the necessary particulars to be informed in the other manner.

If the request is made on behalf of another person, proof must be submitted of the capacity in which the requester is making the request, to the reasonable satisfaction of Profile Group (Pty) Ltd.

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